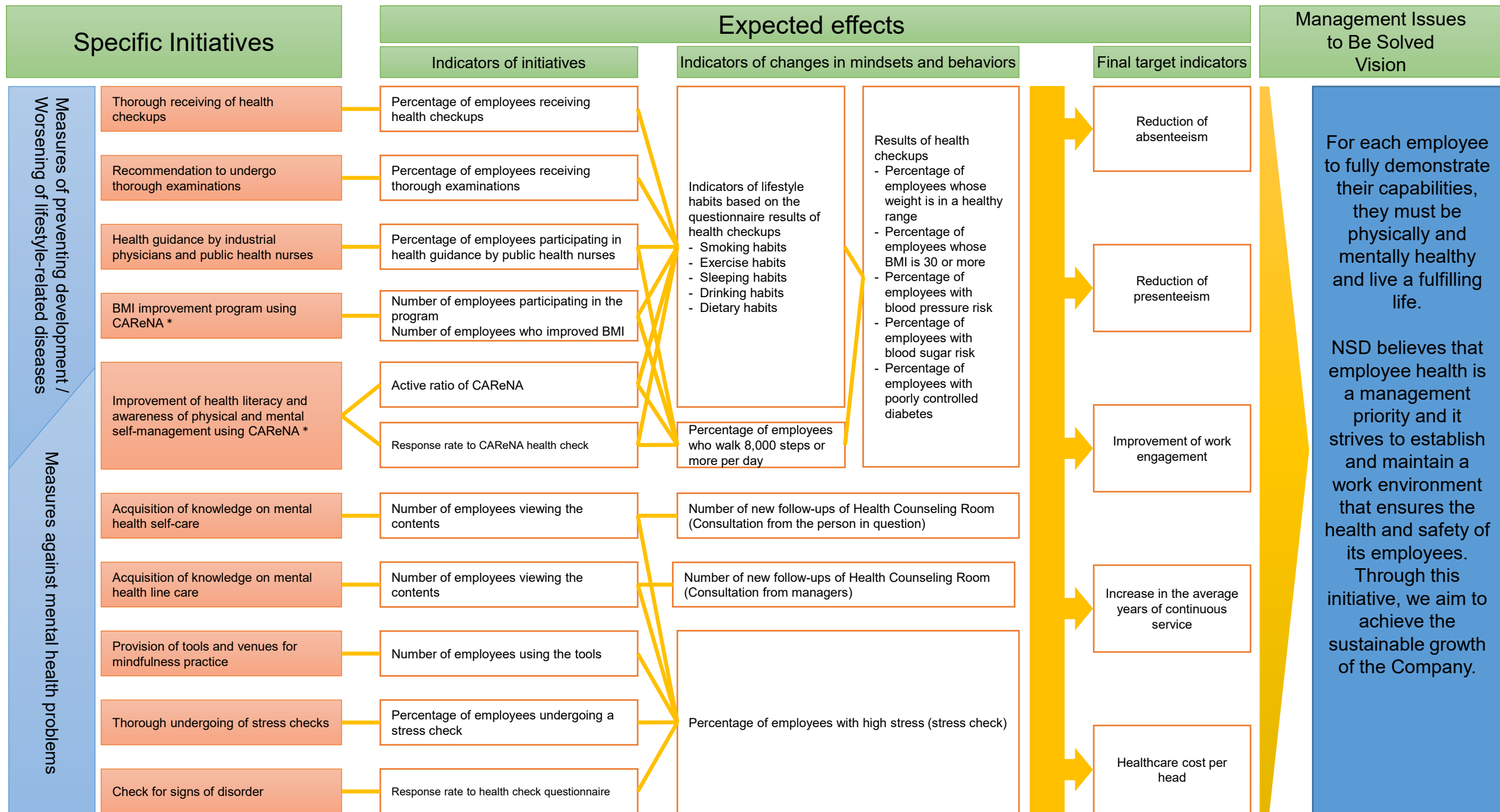


Health and Productivity Management Strategy Map



For each employee to fully demonstrate their capabilities, they must be physically and mentally healthy and live a fulfilling life.

NSD believes that employee health is a management priority and it strives to establish and maintain a work environment that ensures the health and safety of its employees. Through this initiative, we aim to achieve the sustainable growth of the Company.

*CARENA: In-house developed health application with functions of health guidance from medical corporations and health point/incentive granting functions