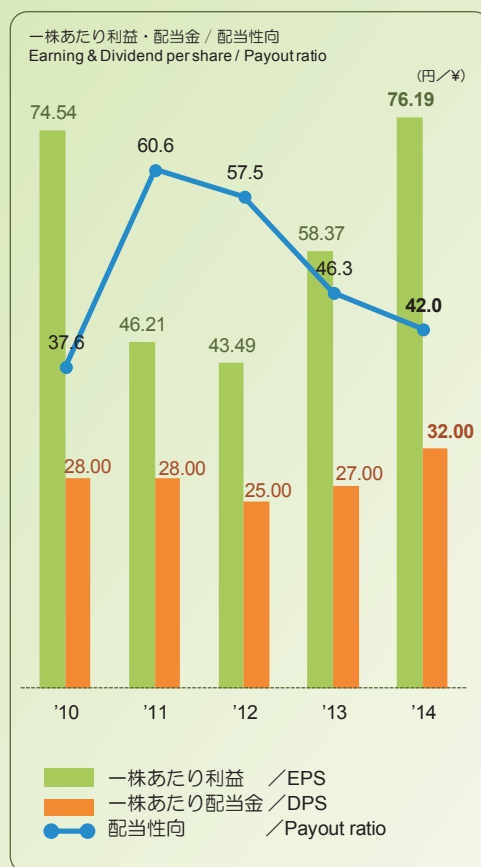
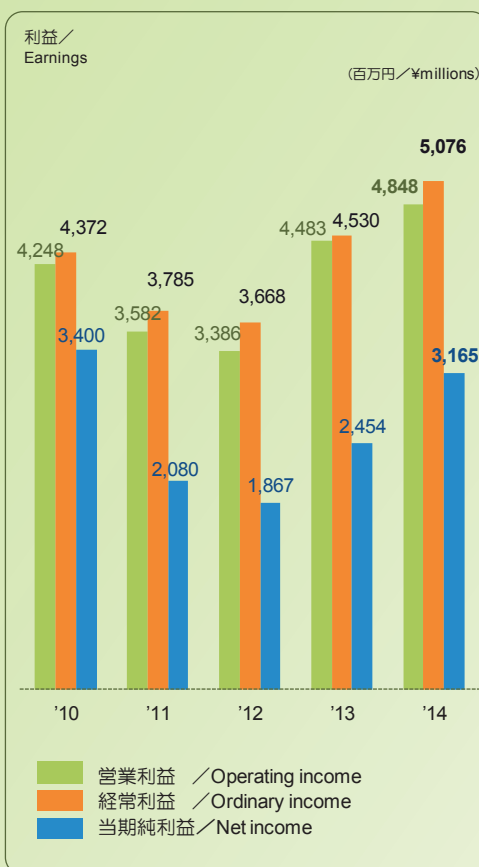
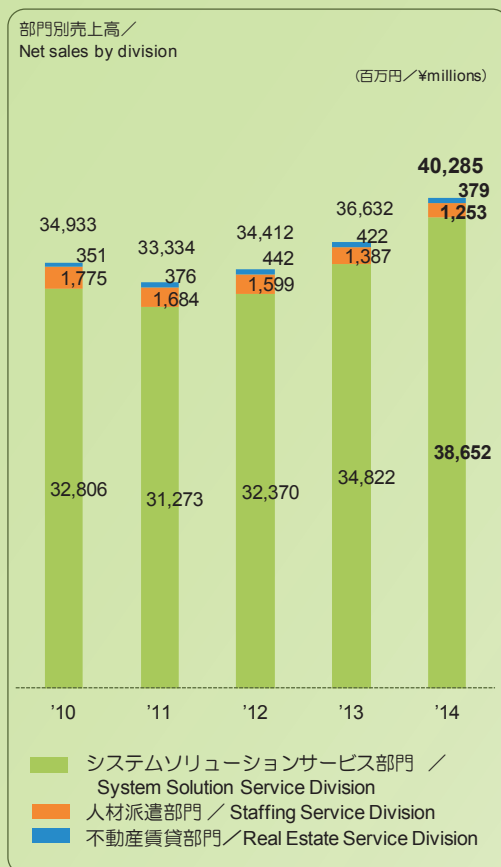


2. 連結業績の概要

OVERVIEW OF CONSOLIDATED OPERATING RESULTS



| | | 百万円 (1株当たりデータを除く) / in ¥ millions, except per share data | | | | 千米ドル / in \$ Thousand | | |
|-------------------|-----------------------------------|--|--------|--------|--------|-----------------------|-----------|--|
| | | 2010 | 2011 | 2012 | 2013 | 2014 | 2014 | |
| 売上高 | Net sales | 34,933 | 33,334 | 34,412 | 36,632 | 40,285 | \$391,428 | |
| 成長率[%] | Growth Rate[%] | (16.0) | (4.6) | 3.2 | 6.5 | 10.0 | 10.0 | |
| システムソリューションサービス部門 | System Solution Services Division | 32,806 | 31,273 | 32,370 | 34,822 | 38,652 | 375,557 | |
| 売上構成比[%] | % of Total Net Sales | 93.9 | 93.8 | 94.1 | 95.1 | 95.9 | 95.9 | |
| 情報サービス | Information Services | 30,593 | 29,934 | 30,798 | 33,542 | 37,188 | 361,330 | |
| 売上構成比[%] | % of Total Net Sales | 87.6 | 89.8 | 89.5 | 91.6 | 92.3 | 92.3 | |
| ソフトウェアプロダクト | Software Products | 2,213 | 1,339 | 1,571 | 1,279 | 1,464 | 14,227 | |
| 売上構成比[%] | % of Total Net Sales | 6.3 | 4.0 | 4.6 | 3.5 | 3.6 | 3.6 | |
| 人材派遣部門 | Staffing Services Division | 1,775 | 1,684 | 1,599 | 1,387 | 1,253 | 12,183 | |
| 売上構成比[%] | % of Total Net Sales | 5.1 | 5.1 | 4.6 | 3.8 | 3.1 | 3.1 | |
| 不動産賃貸部門 | Real Estate Services Division | 351 | 376 | 442 | 422 | 379 | 3,687 | |
| 売上構成比[%] | % of Total Net Sales | 1.0 | 1.1 | 1.3 | 1.1 | 1.0 | 1.0 | |
| 営業利益 | Operating income | 4,248 | 3,582 | 3,386 | 4,483 | 4,848 | 47,113 | |
| 利益率[%] | % of Sales | 12.2 | 10.7 | 9.8 | 12.2 | 12.0 | 12.0 | |
| 経常利益 | Ordinary income | 4,372 | 3,785 | 3,668 | 4,530 | 5,076 | 49,326 | |
| 利益率[%] | % of Sales | 12.5 | 11.4 | 10.7 | 12.4 | 12.6 | 12.6 | |
| 当期純利益 | Net income | 3,400 | 2,080 | 1,867 | 2,454 | 3,165 | 30,758 | |
| 利益率[%] | % of Sales | 9.7 | 6.2 | 5.4 | 6.7 | 7.9 | 7.9 | |
| 1株当たり (円、米ドル) ※2 | Per share (¥, \$) ※2 | | | | | | | |
| 当期純利益 (EPS) | Net income (EPS) | 74.54 | 46.21 | 43.49 | 58.37 | 76.19 | 0.74 | |
| 配当金 (DPS) | Dividend (DPS) | 28.00 | 28.00 | 25.00 | 27.00 | 32.00 | 0.31 | |
| 配当性向 (%) | Payout ratio (%) | 37.6 | 60.6 | 57.5 | 46.3 | 42.0 | 42.0 | |

注: 1. 米ドル金額は、円貨を1米ドル=102.92円で換算しております。

Note: 1. The U.S. dollar amounts are converted at the rate of ¥102.92=U.S.\$1.00.

2. 1株当たり指標の算定にあたっては、従業員持株ESOP信託口が所有する当社株式を自己株式として控除しております。

2. Per share indicators are calculated based on the number of shares outstanding less treasury shares that includes ESOP (Employee stock ownership program) trust account.