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※ この資料において、表示単位未満の数値は全て切り捨てて処理しております。また、パーセントで表示してある数値は全て四捨五入しております。  
「5.連結貸借対照表」及び「6.連結損益(及び包括利益)計算書」は、決算短信に基づいております。

Notes: In this report fractions in yen are rounded off. Percent is rounded to its closest value. "5. CONSOLIDATED BALANCE SHEET" and "6. CONSOLIDATED STATEMENTS OF (COMPREHENSIVE) INCOME" are based on the Financial Statements "Tanshin" submitted to TSE.

1. 連結業績の概要 1. OVERVIEW OF CONSOLIDATED OPERATING RESULTS

百万円(1株当たりデータを除く)  
in ¥ millions, except per share data

千米ドル  
in \$ Thousand<sup>※1</sup>

		2008	2009	2010	2011	2012	2012
売上高	Net sales	43,664	41,603	34,933	33,334	34,412	\$418,693
成長率[%]	Growth Rate[%]	5.2	(4.7)	(16.0)	(4.6)	3.2	3.2
システムソリューションサービス部門	System Solution Services Division	41,425	39,310	32,806	31,273	32,370	393,849
売上構成比[%]	% of Total Net Sales	94.9	94.5	93.9	93.8	94.1	94.1
情報サービス	Information Services	38,287	36,996	30,593	29,934	30,798	374,728
売上構成比[%]	% of Total Net Sales	87.7	88.9	87.6	89.8	89.5	89.5
ソフトウェアプロダクト	Software Products	3,138	2,313	2,213	1,339	1,571	19,120
売上構成比[%]	% of Total Net Sales	7.2	5.6	6.3	4.0	4.6	4.6
人材派遣部門	Staffing Services Division	2,238	2,049	1,775	1,684	1,599	19,463
売上構成比[%]	% of Total Net Sales	5.1	4.9	5.1	5.1	4.6	4.6
不動産賃貸部門	Real Estate Services Division	-	244	351	376	442	5,379
売上構成比[%]	% of Total Net Sales	-	0.6	1.0	1.1	1.3	1.3
営業利益	Operating income	8,731	7,525	4,248	3,582	3,386	41,205
利益率[%]	% of Sales	20.0	18.1	12.2	10.7	9.8	9.8
経常利益	Ordinary income	8,879	7,667	4,372	3,785	3,668	44,628
利益率[%]	% of Sales	20.3	18.4	12.5	11.4	10.7	10.7
当期純利益	Net income	5,530	4,246	3,400	2,080	1,867	22,716
利益率[%]	% of Sales	12.7	10.2	9.7	6.2	5.4	5.4
1株当たり(円、米ドル) <sup>※2</sup>	Per share (¥, \$) <sup>※2</sup>						
当期純利益	Net income	112.35	88.91	74.54	46.21	43.49	0.52
配当金	Dividend	28.00	30.00	28.00	28.00	25.00	0.30
総資産経常利益率(%)	ROA (%) (Ordinary Income / Total Asset)	19.3	16.5	9.6	8.3	8.1	8.1
自己資本利益率(%)	ROE (%)	14.1	10.5	8.3	5.1	4.7	4.7
配当性向(%)	Payout ratio (%)	24.9	33.7	37.6	60.6	57.5	57.5
株価収益率(PER)(倍)	PER(times)	12.92	7.03	15.07	17.96	17.59	17.59
発行済株式総数(千株)	Number of Shares outstanding (in thousands)	51,172	51,172	51,172	51,172	48,172	48,172

注: 1. 米ドル金額は、円貨を1米ドル=82.19円で換算しております。

Note: 1. The U.S. dollar amounts are converted at the rate of ¥82.19=U.S.\$1.00.

2. 1株当たり指標の算定にあたっては、従業員持株ESOP信託口が所有する当社株式を自己株式として控除しております。

2. Per share indicators are calculated based on the number of shares outstanding less treasury shares that includes ESOP (Employee stock ownership program) trust account.

## 2. 連結財務などの状況

## 2. CONSOLIDATED SELECTED FINANCIAL DATA

百万円(1株当たりデータを除く)  
in ¥ millions, except per share data千米ドル ※1  
in \$ Thousand

		2008	2009	2010	2011	2012	2012
総資産	Total Assets	47,510	45,678	45,834	45,123	45,358	\$551,868
流動資産	Current assets	26,428	22,092	26,357	24,813	26,383	321,006
固定資産	Noncurrent assets	21,081	23,586	19,477	20,310	18,974	230,862
負債合計	Total Liabilities	6,990	4,849	4,422	4,307	5,495	66,865
流動負債	Current liabilities	5,893	3,924	3,540	2,666	3,875	47,148
固定負債	Noncurrent liabilities	1,097	925	881	1,640	1,620	19,717
自己資本	Shareholder equity	40,337	40,616	41,176	40,601	39,607	481,900
自己資本比率[%]	Shareholder Equity Ratio [%]	84.9	88.9	89.8	90.0	87.3	87.3
流動比率[%]	Current Ratio [%]	448.5	562.9	744.5	930.5	680.8	680.8
固定比率[%]	Fixed Ratio [%]	52.3	58.1	47.3	50.0	47.9	47.9
1株当たり純資産(円, 米ドル) ※2	BPS( ¥, \$) ※2	828.05	868.74	911.75	922.67	947.46	11.52
研究開発費	Research & Development Cost	23	63	84	55	166	2,028
設備投資額	Capital Expenditure	2,325	184	374	592	321	3,906
減価償却費	Depreciation & Amortization	562	537	466	294	354	4,318
営業キャッシュ・フロー	Net cash provided by (used in) operating activities	7,307	4,900	3,167	199	3,329	40,513
投資キャッシュ・フロー	Net cash provided by (used in) investing activities	(1,528)	(5,362)	6,272	(2,627)	1,051	12,792
財務キャッシュ・フロー	Net cash provided by (used in) financing activities	(2,336)	(3,306)	(2,911)	(1,288)	(3,012)	(36,649)
フリーキャッシュ・フロー ※3	Free cash flow ※3	5,778	(462)	9,439	(2,427)	4,381	53,306
現金及び現金同等物期末残高	Cash and cash equivalents at end of period	16,284	12,497	19,011	15,253	16,617	202,189
従業員数	Number of Employees	3,773	3,727	3,690	3,734	3,867	3,867

注： 1. 米ドル金額は、円貨を1米ドル=82.19円で換算しております。

Note : 1. The U.S. dollar amounts are converted at the rate of ¥82.19=U.S.\$1.00.

2. 1株当たり指標の算定にあたっては、従業員持株ESOP信託口が所有する当社株式を自己株式として控除しております。

2. Per share indicators are calculated based on the number of shares outstanding less treasury shares that includes ESOP (Employee stock ownership program) trust account.

3. フリーキャッシュ・フローは、営業キャッシュ・フロー、投資キャッシュ・フローの合計額を使用しています。

3. Free cash flow amount is the total of net cash provided by (used in) operating activities and investing activities.

### 3. 単独業績の概要 3. OVERVIEW OF NONCONSOLIDATED OPERATING RESULTS

百万円 (1株当たりデータを除く)  
in ¥ millions, except per share data

千米ドル※1  
in \$ Thousand

		2008	2009	2010	2011	2012	2012
売上高	Net sales	39,282	37,519	30,857	29,530	30,157	\$366,923
成長率[%]	Growth Rate[%]	7.6	(4.5)	(17.8)	(4.3)	2.1	2.1
ソフトウェア開発	Software development	34,414	33,419	27,127	26,606	27,105	329,790
売上構成比[%]	% of Total Net Sales	87.6	89.1	87.9	90.1	89.9	89.9
コンピュータ室運営管理	Facilities management	2,249	1,973	1,807	1,792	1,813	22,067
売上構成比[%]	% of Total Net Sales	5.7	5.2	5.9	6.1	6.0	6.0
ソフトウェアプロダクト	Software products	2,618	2,126	1,922	1,131	1,238	15,066
売上構成比[%]	% of Total Net Sales	6.7	5.7	6.2	3.8	4.1	4.1
営業利益	Operating income	8,376	7,229	3,898	3,259	2,922	35,559
利益率[%]	% of Sales	21.3	19.3	12.6	11.0	9.7	9.7
経常利益	Ordinary income	8,794	7,502	4,110	3,619	3,535	43,018
利益率[%]	% of Sales	22.4	20.0	13.3	12.3	11.7	11.7
当期純利益	Net income	5,646	3,869	3,281	2,064	1,883	22,921
利益率[%]	% of Sales	14.4	10.3	10.6	7.0	6.2	6.2
1株当たり (円、米ドル) ※2	Per share (¥, \$) ※2						
当期純利益	Net income	114.70	81.01	71.93	45.83	43.88	0.53
配当金	Dividend	28.00	30.00	28.00	28.00	25.00	0.30
総資産経常利益率 (%)	ROA (%) (Ordinary Income / Total Asset)	19.5	16.5	9.3	8.2	8.0	8.0
自己資本利益率 (%)	ROE (%)	14.4	9.6	8.1	5.1	4.8	4.8
配当性向 (%)	Payout ratio (%)	24.4	37.0	38.9	61.1	57.0	57.0
株価収益率 (PER) (倍)	PER(times)	12.66	7.72	15.61	18.11	17.43	17.43
発行済株式総数 (千株)	Number of Shares outstanding (in thousands)	51,172	51,172	51,172	51,172	48,172	48,172

注： 1. 米ドル金額は、円貨を1米ドル=82.19円で換算しております。

2. 1株当たり指標の算定にあたっては、従業員持株ESOP信託口が所有する当社株式を自己株式として控除しております。

Note : 1. The U.S. dollar amounts are converted at the rate of ¥82.19=U.S.\$1.00.

2. Per share indicators are calculated based on the number of shares outstanding less treasury shares that includes ESOP (Employee stock ownership program) trust account.

## 4. 単独財務などの状況

## 4. NONCONSOLIDATED SELECTED FINANCIAL DATA

百万円(1株当たりデータを除く)  
in ¥ millions, except per share data千米ドル ※1  
in \$ Thousand

		2008	2009	2010	2011	2012	2012
総資産	Total Assets	46,681	44,442	44,423	43,890	43,985	\$535,172
流動資産	Current assets	23,790	19,506	23,565	22,183	23,581	286,913
固定資産	Noncurrent assets	22,891	24,936	20,858	21,707	20,404	248,259
負債合計	Total Liabilities	6,398	4,251	3,774	3,786	4,853	59,046
流動負債	Current liabilities	5,370	3,424	2,995	2,262	3,366	40,957
固定負債	Noncurrent liabilities	1,027	827	779	1,524	1,486	18,089
純資産	Net Assets	40,282	40,190	40,649	40,104	39,132	476,125
自己資本比率[%]	Shareholder Equity Ratio [%]	86.3	90.4	91.5	91.4	89.0	89.0
流動比率[%]	Current Ratio [%]	443.0	569.6	786.7	980.7	700.5	700.5
固定比率[%]	Fixed Ratio [%]	56.8	62.0	51.3	54.1	52.1	52.1
1株当たり純資産(円, 米ドル)※2	BPS(¥, \$) ※2	826.93	859.64	900.06	911.39	936.06	11.38
研究開発費	Research & Development Cost	23	55	84	55	166	2,028
設備投資額	Capital Expenditure	2,255	102	339	561	219	2,667
減価償却費	Depreciation & Amortization	544	498	405	248	299	3,639
従業員数	Number of Employees	2,682	2,741	2,810	2,873	3,016	3,016

注： 1. 米ドル金額は、円貨を1米ドル=82.19円で換算しております。

Note : 1. The U.S. dollar amounts are converted at the rate of ¥82.19=U.S.\$1.00.

2. 1株当たり指標の算定にあたっては、従業員持株ESOP信託口が所有する当社株式を自己株式として控除しております。

2. Per share indicators are calculated based on the number of shares outstanding less treasury shares that includes ESOP(Employee stock ownership program) trust account.

## 5 連結貸借対照表

## 5. CONSOLIDATED BALANCE SHEET

千円  
in ¥ Thousand千米ドル ※1  
in \$ Thousand

資産の部	Assets	2008	2009	2010	2011	2012	2012
<b>流動資産</b>	<b>Current assets</b>						
現金及び預金	Cash and deposits	16,504,191	13,947,721	19,291,395	16,527,980	16,697,980	\$ 203,163
受取手形及び売掛金	Notes and accounts receivable-trade	8,448,961	6,944,820	6,280,789	7,612,410	7,866,662	95,713
リース債権及びリース投資資産	Lease receivables and investment assets	—	162,441	125,661	91,947	52,103	633
有価証券	Securities-trading	—	—	—	—	1,001,340	12,183
たな卸資産	Inventories	489,244	—	—	—	—	—
商品及び製品	Merchandise and finished goods	—	119,495	87,623	24,911	19,971	242
仕掛品	Work in process	—	399,633	—	—	—	—
原材料及び貯蔵品	Raw materials and supplies	—	5,539	4,061	4,455	3,603	43
繰延税金資産	Deferred tax assets	543,605	367,367	376,194	390,935	351,447	4,276
その他	Other	463,165	161,348	207,004	177,647	409,248	4,979
貸倒引当金	Allowance for doubtful accounts	(20,506)	(16,333)	(15,496)	(17,031)	(18,866)	(229)
流動資産合計	Total current assets	26,428,662	22,092,033	26,357,234	24,813,257	26,383,491	321,006
<b>固定資産</b>	<b>Noncurrent assets</b>						
<b>有形固定資産</b>	<b>Property, plant and equipment</b>						
建物及び構築物（純額）	Buildings and structures, net	7,204,638	6,810,610	3,586,744	4,083,336	3,930,191	47,818
土地	Land	7,076,121	6,930,132	5,069,732	5,061,875	5,031,002	61,211
リース資産（純額）	Lease assets, net	—	2,407	1,605	869	—	—
その他（純額）	Other, net	372,402	388,754	546,781	306,776	316,406	3,849
有形固定資産合計	Total property, plant and equipment	14,653,162	14,131,905	9,204,863	9,452,857	9,277,600	112,879
<b>無形固定資産</b>	<b>Intangible assets</b>						
ソフトウェア	Software	237,525	185,468	127,339	168,051	202,221	2,460
のれん	Goodwill	117,158	73,111	29,063	—	—	—
その他	Other	20,185	21,492	21,331	25,378	23,262	283
無形固定資産合計	Total intangible assets	374,869	280,071	177,734	193,430	225,484	2,743
<b>投資その他の資産</b>	<b>Investments and other assets</b>						
投資有価証券	Investment securities	4,061,271	4,811,481	6,370,701	6,756,687	5,756,025	70,033
長期預金	Long-term time deposits	—	2,100,000	—	—	—	—
敷金及び保証金	Lease and guarantee deposits	1,036,787	930,794	—	—	—	—
繰延税金資産	Deferred tax assets	558,635	963,321	917,233	1,109,017	1,030,820	12,541
その他	Other	445,161	459,290	2,878,957	2,806,898	2,701,835	32,873
貸倒引当金	Allowance for doubtful accounts	(48,199)	(90,066)	(72,257)	(8,458)	(17,155)	(208)
投資その他の資産合計	Total investments and other assets	6,053,656	9,174,822	10,094,635	10,664,145	9,471,527	115,239
固定資産合計	Total noncurrent assets	21,081,689	23,586,799	19,477,233	20,310,434	18,974,612	230,862
<b>資産合計</b>	<b>Total assets</b>	<b>47,510,351</b>	<b>45,678,833</b>	<b>45,834,468</b>	<b>45,123,691</b>	<b>45,358,103</b>	<b>551,868</b>

注： 1. 米ドル金額は、円貨を1米ドル=82.19円で換算しております。

Note : 1. The U. S. dollar amounts are converted at the rate of ¥82.19=U. S. \$1.00.

5 連結貸借対照表		5. CONSOLIDATED BALANCE SHEET					千円 in ¥ Thousand	千米ドル ※1 in \$ Thousand
		2008	2009	2010	2011	2012	2012	
<b>負債の部</b>	<b>Liabilities</b>							
<b>流動負債</b>	<b>Current liabilities</b>							
買掛金	Accounts payable-trade	1,247,440	914,013	649,782	453,404	533,560	6,491	
1年内返済予定の長期借入金	Current portion of long-term loans payable	—	—	—	166,000	332,000	4,039	
リース債務	Lease obligations	—	824	859	887	—	—	
未払法人税等	Income taxes payable	2,536,673	1,089,771	1,103,420	302,269	651,356	7,925	
賞与引当金	Provision for bonuses	541,268	535,935	516,823	516,890	531,158	6,462	
役員賞与引当金	Provision for directors' bonuses	83,000	69,100	57,000	44,300	39,300	478	
株主優待引当金	Provision for shareholders' benefits	33,136	39,434	39,948	40,874	44,547	542	
受注損失引当金	Provision for loss on order received	56,563	—	—	51,872	23,737	288	
その他	Other	1,395,027	1,275,825	1,172,253	1,090,268	1,719,471	20,920	
流動負債合計	Total current liabilities	5,893,107	3,924,903	3,540,088	2,666,766	3,875,130	47,148	
<b>固定負債</b>	<b>Noncurrent liabilities</b>							
長期借入金	Long-term loans payable	—	—	—	834,000	502,000	6,107	
リース債務	Lease obligations	—	1,756	896	—	—	—	
退職給付引当金	Provision for retirement benefits	749,731	722,037	820,266	744,068	1,060,696	12,905	
役員退職慰労引当金	Provision for directors' retirement benefits	10,532	13,018	3,444	—	—	—	
再評価に係る繰延税金負債	Deferred tax liabilities for land revaluation	534	534	57	—	—	—	
長期未払金	Long-term accounts payable-other	166,670	5,000	—	—	—	—	
その他	Other	170,149	182,664	57,307	62,657	57,861	704	
固定負債合計	Total noncurrent liabilities	1,097,616	925,010	881,972	1,640,726	1,620,558	19,717	
負債合計	Total liabilities	6,990,724	4,849,914	4,422,061	4,307,493	5,495,688	\$ 66,865	
<b>純資産の部</b>	<b>Net assets</b>							
<b>株主資本</b>	<b>Shareholders' equity</b>							
資本金	Capital stock	7,205,864	7,205,864	7,205,864	7,205,864	7,205,864	87,673	
資本剰余金	Capital surplus	6,892,184	6,892,184	6,892,184	6,892,184	6,892,184	83,856	
利益剰余金	Retained earnings	31,973,210	34,759,591	36,758,280	37,493,485	34,938,710	425,096	
自己株式	Treasury stock	(3,750,651)	(5,635,926)	(7,139,457)	(8,137,426)	(6,560,339)	(79,819)	
株主資本合計	Total shareholders' equity	42,320,608	43,221,714	43,716,872	43,454,108	42,476,420	516,807	
<b>その他の包括利益累計額 ※2</b>	<b>Accumulated other comprehensive income ※2</b>							
その他有価証券評価差額金	Valuation difference on available-for-sale securities	582,280	(75,095)	8,286	(354,355)	(367,376)	(4,469)	
土地再評価差額金	Revaluation reserve for land	(2,451,429)	(2,410,173)	(2,410,867)	(2,329,768)	(2,329,768)	(28,346)	
為替換算調整勘定	Foreign currency translation adjustment	(114,007)	(120,331)	(137,350)	(168,886)	(171,882)	(2,091)	
その他の包括利益累計額合計 ※2	Total accumulated other comprehensive income ※2	(1,983,155)	(2,605,600)	(2,539,931)	(2,853,010)	(2,869,026)	(34,907)	
<b>新株予約権</b>	<b>Subscription Rights To Shares</b>	—	—	—	—	2,102	25	
<b>少数株主持分</b>	<b>Minority interests</b>	182,175	212,804	235,465	215,100	252,918	3,077	
純資産合計	Total net assets	40,519,627	40,828,919	41,412,407	40,816,198	39,862,414	485,003	
負債純資産合計	Total liabilities and net assets	47,510,351	45,678,833	45,834,468	45,123,691	45,358,103	\$ 551,868	

注： 1. 米ドル金額は、円貨を1米ドル=82.19円で換算しております。

2. 2011年3月期はその他の包括利益累計額およびその他の包括利益累計額合計として記載されていますが、2010年3月期までは評価・換算差額等累計額または、評価・換算差額等合計の数値を使用しております。

Note : 1. The U.S. dollar amounts are converted at the rate of ¥82.19=U.S.\$1.00.

2. Regarding accumulated other comprehensive income and total accumulated other comprehensive income in FY 2011, however, values are reported in terms of "valuation and translation adjustments" and "total of valuation and translation adjustments."

## 6 連結損益（及び包括利益）計算書

## 6. CONSOLIDATED STATEMENTS OF (COMPREHENSIVE) INCOME

千円  
in ¥ Thousand千米ドル ※1  
in \$ Thousand

		2008	2009	2010	2011	2012	2012
売上高	Net sales	43,664,625	41,603,763	34,933,514	33,334,158	34,412,377	\$ 418,692
売上原価	Cost of sales	31,631,523	30,920,302	27,674,146	27,022,184	28,286,602	344,161
売上総利益	Gross profit	12,033,101	10,683,460	7,259,367	6,311,974	6,125,775	74,531
販売費及び一般管理費	Selling, general and administrative expenses						
給料及び手当	Salaries and allowances	1,279,495	1,155,301	1,079,760	1,044,075	1,179,700	14,353
賞与引当金繰入額	Provision for bonuses	39,920	31,687	33,032	33,993	45,098	548
役員賞与引当金繰入額	Provision for directors' bonuses	83,000	72,100	57,000	44,300	39,300	478
役員退職慰労引当金繰入額	Provision for directors' retirement benefits	4,004	2,486	4,426	—	—	—
福利厚生費	Welfare expenses	120,292	194,133	270,299	206,474	205,929	2,505
賃借料	Rent expenses	389,790	466,742	423,467	446,454	328,561	3,997
減価償却費	Depreciation	348,261	200,436	153,172	62,439	60,018	730
研究開発費	Research and development expenses	23,677	63,182	84,653	55,945	166,724	2,028
株主優待引当金繰入額	Provision of allowance for shareholders' benefits	16,739	6,298	20,407	20,181	22,063	268
その他	Other	996,089	965,854	884,356	815,611	691,730	8,416
販売費及び一般管理費合計	Total selling, general and administrative expenses	3,301,269	3,158,223	3,010,575	2,729,476	2,739,125	33,326
営業利益	Operating income	8,731,831	7,525,236	4,248,792	3,582,498	3,386,649	41,205
営業外収益	Non-operating income						
受取利息	Interest income	29,293	88,670	61,141	81,455	99,891	1,215
受取配当金	Dividends income	60,010	51,310	38,110	76,325	86,697	1,054
受取家賃	House rent income	246,462	229,819	72,348	—	—	—
有価証券受贈益	Gain on donation of securities	—	—	—	42,018	—	—
助成金収入	Subsidy income	—	—	—	—	86,639	1,054
その他	Other	84,616	42,781	37,834	35,055	26,959	328
営業外収益合計	Total non-operating income	420,382	412,582	209,435	234,854	300,188	3,652
営業外費用	Non-operating expenses						
支払利息	Interest expenses	—	127	93	54	24	0
支払手数料	Commission expenses	—	—	—	—	11,338	137
賃貸収入原価	Cost of lease revenue	174,136	155,428	53,260	—	—	—
為替差損	Foreign exchange losses	92,399	20,434	11,222	11,347	—	—
租税公課	Taxes and dues	—	—	—	3,960	5,782	70
和解金	Settlement package	—	—	—	9,000	—	—
貸倒引当金繰入額	Provision of allowance for doubtful accounts	—	63,007	—	—	—	—
その他	Other	6,255	31,796	21,483	7,588	1,636	19
営業外費用合計	Total non-operating expenses	272,791	270,794	86,059	31,950	18,781	228
経常利益	Ordinary income	8,879,423	7,667,024	4,372,168	3,785,402	3,668,057	44,628

注：1. 米ドル金額は、円貨を1米ドル=82.19円で換算しております。

Note: 1. The U.S. dollar amounts are converted at the rate of ¥82.19=U.S.\$1.00.



## 6 連結損益（及び包括利益）計算書

## 6. CONSOLIDATED STATEMENTS OF (COMPREHENSIVE) INCOME

千円  
in ¥ Thousand千米ドル ※1  
in \$ Thousand

		2008	2009	2010	2011	2012	2012
<b>特別利益</b>	<b>Extraordinary income</b>						
固定資産売却益	Gain on sales of noncurrent assets	—	—	1,763,162	271	709	8
投資有価証券売却益	Gain on sales of investment securities	576,079	—	—	31,688	—	—
貸倒引当金戻入益	Gain on reversal of allowance for doubtful accounts	1,683	2,665	2,954	15,000	—	—
役員退職慰労引当金戻入額	Reversal from allowance for retirement benefits for directors	2,000	—	—	—	—	—
退職給付引当金取崩益	Reversal from allowance for retirement benefits	65,417	—	—	—	—	—
未払金戻入益	Gain on reversal of accounts payable	—	52,850	—	—	—	—
受取補償金	Compensation income	—	—	—	—	92,007	1,119
その他	Other	—	989	31,374	2,000	9,489	115
特別利益合計	Total extraordinary income	645,181	56,505	1,797,491	48,959	102,205	1,243
<b>特別損失</b>	<b>Extraordinary loss</b>						
段階取得に係る差損	Loss on step acquisitions	—	—	—	—	44,089	536
固定資産売却損	Loss on sales of noncurrent assets	9,312	80,269	413	503	46,434	564
固定資産除却損	Loss on retirement of noncurrent assets	15,702	16,254	5,684	1,014	16,010	194
投資有価証券評価損	Loss on valuation of investment securities	348,465	232,468	207,409	83,204	—	—
ゴルフ会員権評価損	Loss on valuation of golf club membership	—	—	83,087	—	—	—
早期割増退職金等	Early extra retirement payments, etc	—	—	—	—	220,891	2,687
減損損失	Impairment loss	—	—	—	7,856	1,371	16
災害による損失	Loss on disaster	—	—	—	93,113	—	—
その他	Other	29,763	3,879	34,968	23,201	22,402	272
特別損失合計	Total extraordinary losses	403,245	332,871	331,564	208,894	351,200	4,273
税金等調整前当期純利益	Income before income taxes and minority interests	9,121,359	7,390,659	5,838,095	3,625,468	3,419,062	41,599
法人税、住民税及び事業税	Income taxes-current	3,644,466	2,889,554	2,430,601	1,485,484	1,436,773	17,481
法人税等調整額	Income taxes-deferred	(80,902)	222,722	(20,438)	42,308	77,866	947
法人税等合計	Total income taxes	3,563,564	3,112,277	2,410,162	1,527,792	1,514,640	18,428
少数株主利益	Minority interests in income	27,465	31,484	27,123	16,715	37,338	454
当期純利益	Net income	5,530,329	4,246,897	3,400,808	2,080,959	1,867,083	22,716
少数株主損益調整前当期純利益	Income before minority interests	—	—	—	2,097,675	1,904,422	23,170
その他の包括利益合計	Total other comprehensive income						
その他有価証券評価差額金	Valuation difference on available-for-sale securities	—	—	—	(362,641)	(13,020)	(158)
為替換算調整勘定	Foreign currency translation adjustment	—	—	—	(31,536)	(2,995)	(36)
その他の包括利益合計	Total other comprehensive income	—	—	—	(394,177)	1,851,067	22,521
包括利益	Comprehensive income	—	—	—	1,703,497	1,888,405	22,976
親会社株主に係る包括利益	Comprehensive income attributable to owners of the parent	—	—	—	1,686,782	1,851,067	25,026
少数株主に係る包括利益	Comprehensive income attributable to minority interests	—	—	—	16,715	37,338	454

注：1. 米ドル金額は、円貨を1米ドル=82.19円で換算しております。

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